



2024 - 2025 Parent and Family Engagement Policy

Mission:

Johnson Middle School's mission is to empower Eagles today to excel tomorrow.

Vision

Empowering Eagles to become the best versions of themselves.

Goal

At Johnson Middle School, we believe that a child's education is a shared responsibility between the school and the family. To foster student success, it's essential for students, parents, families, community members, and staff to collaborate in a strong partnership. Our Parent and Family Engagement Policy outlines our commitment to supporting the crucial role families play in their children's education.

Johnson Middle School Goals:

1. Enhance Communication

- We will maintain open lines of communication through school messenger, kinvolve, social media, and monthly meetings to keep families informed about school events, academic progress, and opportunities for involvement.

2. Encourage Participation

- We invite families to engage in school activities, volunteer opportunities, and decision-making processes. Your input is valuable and helps shape a nurturing school environment.

3. Support Learning at Home

- We will provide resources and workshops for families to help them support their children's learning at home. This includes opportunities to learn more tracking grabs, using library resources, and building study skills.

4. Build Community Connections

- We will work to connect families as we partner with our parent engagement department within Irving ISD to ensure parents and students are receiving support and resources.

5. Foster a Welcoming Environment

- Johnson Middle School will strive to create an inclusive atmosphere where all families feel welcome and valued. We celebrate the diversity of our school community and encourage participation from everyone.

Implementation Strategies

Regular Workshops and Information Sessions

- Offer monthly workshops on various topics, including academic support, social-emotional learning, and understanding school policies.

Parent-Teacher Conferences

- Conduct regular conferences to discuss student progress, set goals, and address any concerns.

Feedback Opportunities

- Create avenues for families to provide feedback on school initiatives and policies through surveys and open forums.

Family Events

- Organize community events, such as library night, Hispanic heritage night, advanced academic night, and our fall festival, to strengthen the connection between home and school.

Demographics

Johnson Middle School is designated as a Title I School due to the percentage of students classified as low income. As a result, we receive Title I Funds—federal resources aimed at enhancing our existing programs to support student success. In compliance with state requirements, this policy outlines our intentional plan for engaging parents and families in the educational process.

Annual Title 1 Meeting

An annual meeting will be held to inform parents of the school's participation in Title I, to explain the Title I requirements, and the right of parents to be involved. Johnson Middle School will invite all parents and will encourage them to attend.

The Annual Title I Meeting for the 2024-2025 school year will be held on:

- Thursday, September 26, 4:30 – 5:30 PM at Johnson Middle School – Omni Room
 - virtual at this link:
- Friday, September 27, 9:00 – 10:00 AM at Johnson Middle School – Omni Room

Parent Meetings and Involvement

Parents will be involved in the planning, review, and improvement of the school's Parent & Family Engagement Policy, and in the development of our school-wide program in an organized, positive, and ongoing way.

- Volunteers will serve on the Campus Improvement Committee (CIC).
- The CIC will meet four times a year to address campus needs as they relate to the school-wide plan and the Parent & Family Engagement Policy.
- Parents will be given the opportunity to comment on the Parent and Family Engagement Policy once it is made public to the community.
- An annual review, evaluation, and revision of the Parent and Family Engagement and school-wide plan will occur in the spring semester and will include parents through surveys as well as the CIC.

Opportunities for individual parent meetings will be provided at the parent's request to give suggestions and to participate, as appropriate, in decisions about the education of their children.

Format and Distribution

All information concerning Johnson Middle School Title I programs will be provided to parents in a uniform format, in English and Spanish, and any other language, to meet the needs of our school community. Upon request, parents with disabilities will be provided information in alternative formats whenever reasonably possible. Information will be provided in the following ways:

- Phone calls
- School Messenger
- Kinvoled messages (text and email)
- School meetings
- Johnson Middle School website
- Social media, including School Website, Facebook, and Twitter

Information provided to parents about the Title I programs will include a description and explanation of the school's curriculum, assessments, and the achievement levels our students are expected to reach. The school will give parents this information in the following ways:

- The annual Title I meetings (beginning and end of year)
- Home-School Compacts
- School-wide parent teacher conferences, and individual conferences as needed
- Parent contact via phone calls and emails
- Title I meetings and Family Nights throughout the year
- Social Media – Facebook, Twitter, School Website
- Parent Information Nights
- Meet the Teacher Night
- Parents will be provided with a report regarding their child's performance on the STAAR exam once the STAAR tests and/or other assessments are completed.

Coordination of Programs and Planning

Johnson Middle School will assist parents by helping them to understand the state and district standards, the assessments and how to monitor their child's progress in the following ways:

- Monitoring of their child's progress is available in the following ways:
 - Online grade book: Home Access Center (HAC)
 - Progress reports
 - Report cards
 - Parent-Teacher contacts (phone, e-mail, meetings)
- Various community resources
 - All Pro Dads Meetings
- Various family nights
 - September 26, 2024 – Library Night
 - September 26, 2024 – Hispanic Heritage Night
 - October 3, 2024 – Newcomer Night
 - October 10, 2024 – Advanced Academics Night
 - October 22, 2024 – Parent HAC Night
 - October 24, 2024 – Fall Festival
- Teacher communications with parents
 - School Messenger, Kinvolved (text and email)
- Parenting classes
 - Dates and Times provided monthly by Johnson Middle School Parent Liaison, Betsy Trejo.

The campus Parent Involvement Committee will ensure that information related to school and parent programs, meetings, and other activities is sent in a format that parents can easily understand.

- Copies of flyers, phone messages, and other notices will be kept as documentation by the Title I Parent Involvement Liaison.

Reasonable support for parental involvement activities will be provided.

- Funds are set aside for parental involvement and will be spent upon the agreed activities.
- Materials for the parent center will be provided as needed.

Community organizations and businesses are encouraged to participate in parental involvement activities.

- The parent involvement committee will form partnerships with various city and community stakeholders.

Development of Plan

The Parent and Family Engagement Policy/Plan is developed by parents and the Johnson Middle School guiding coalition in the Spring of each year and will be in effect for the upcoming school year.

The school will distribute this Parent and Family Engagement Policy/Plan to all parents and make it available to the community on or before September 30, 2024.

Questions? Comments?

Contact Todd Allen, Johnson Middle School, 972-600-0502